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**Indonesian Journal of
Advanced Research (IJAR)**

E-ISSN: 2986-0768

DOI: Prefix 10.55927

We are pleased to present Volume 4, Issue 12 (December 2025) of the *Indonesian Journal of Advanced Research (IJAR)*. This edition encompasses a wide array of scholarly works that advance knowledge across disciplines, reflecting the journal's commitment to fostering academic excellence and interdisciplinary collaboration.

The articles in this issue explore critical topics, including environmental preservation, psychological resilience, entrepreneurship, diversity management, and socio-economic analysis. These contributions offer innovative insights and practical implications, addressing both local and global challenges.

We extend our heartfelt gratitude to the authors, reviewers, and editorial team for their dedication and expertise. Their efforts ensure that IJAR maintains its rigorous academic standards and continues to serve as a platform for impactful research dissemination.

Happy Reading

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