



## The Effect of Operational Efficiency, Technology Innovation, and Service Quality on the Competitiveness of Loading and Unloading Companies at the Port: Government Regulation as a Moderating Variable and Customer Satisfaction as a Mediation Variable \*

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### ABSTRACT

This study examines the influence of operational efficiency, technological innovation, and service quality on the competitiveness of cargo handling companies at ports, with government regulation as a moderating variable and customer satisfaction as a mediating variable. Operational efficiency enhances optimal resource utilization and cost reduction, while technological innovation accelerates logistics processes through automation and digitalization. Service quality plays a crucial role in fostering customer satisfaction, which contributes to loyalty and sustainable competitiveness. Government regulations ensure a structured operational framework, support innovation, and enhance efficiency through safety and sustainability standards. This research provides theoretical and practical insights for policymakers and managers in improving the competitiveness of the port logistics industry. Furthermore, empirical studies across various types of ports are recommended to understand the effects of these variables in different operational contexts

## INTRODUCTION

### Background

#### a. **The critical role of ports in facilitating international and domestic trade**

Ports serve as critical nodes in both international and domestic trade, facilitating the movement of goods and logistical operations. Researchers highlight port efficiency as a key factor in determining economic and trade outcomes, where efficiency in port operations plays a vital role in enhancing bilateral trade relationships (Chang et al., 2021). Ports are important not only from a transportation perspective but also as drivers of socio-economic development through their contribution to trade facilitation and network optimization (Munim & Schramm, 2018). Furthermore, smart port technologies have modernized operations, improved efficiency, and enhanced competitiveness at the international level (Jović et al., 2019). Other studies emphasize the role of port infrastructure in maritime trade, indicating that investments in port systems are closely associated with economic growth and increased trade volumes (Çelebi, 2019a). From the perspective of global supply chains, ports serve as pivotal points in intermodal cargo movement, ensuring smooth and uninterrupted flows of goods across borders (Jeevan et al., 2018).

#### b. **The importance of cargo handling companies in enhancing port logistics efficiency.**

Cargo handling companies play a crucial role in enhancing port logistics efficiency, acting as a vital link between maritime and inland transport systems. Their contribution to ensuring the smooth movement of goods is integrally tied to overall port performance and global trade facilitation (Pérez et al., 2020). Advanced operational strategies, such as adopting information systems, have proven effective in optimizing cargo operations and simplifying logistics processes, as demonstrated in studies on Dar Es Salaam port (Mlimbila & Mbamba, 2018). Furthermore, the integration of specialized logistics services highlights their importance in improving efficiency and connectivity within the global supply chain (Çelebi, 2019). Other studies support this by showing that increased investment in advanced cargo handling equipment and improved logistics service delivery directly correlates with higher port productivity and competitiveness (Schøyen et al., 2018). These findings underscore the indispensable role of cargo handling companies in driving efficiency and maintaining the competitiveness of port operations.

#### c. **Competitive pressures faced by companies in a globalized environment requiring operational and technological excellence.**

Within the context of ports, stevedoring companies view greater competitive pressures emanating from a now highly globalized maritime industry for ever-higher levels of operational and technological excellence in retaining their market positions. Applications in this business are made in an increasingly adverse environment: irregular demand, growing competition, and the need for continuous improvement as a result of global standards (Mańkowska & Pluciński, 2018a). The transition to containerization and the increase in efficiency awareness required

companies to adopt higher levels of technology and improve their operational procedures accordingly (PaROL, 2021). However, the adoption of other types of innovative strategies, such as digitalization and automation, has been seen as crucial for answering competition and maintaining quality at services (Castelein et al., 2019a). These demands, however, need significant investment and strategic planning to adapt to the requirements, especially in managing financial risks and/or aligning with the evolving customer needs (Boiko, 2019). Having operational excellence and technological advancements, stevedoring companies can enhance their competitiveness and secure long-term growth in the highly competitive world market (Mezina, 2018).

#### **Problem Statement**

**a. How Do Operational Efficiency, Technological Innovation, And Service Quality Impact The Competitiveness Of Cargo Handling Companies?**

Operational efficiency, technological innovation, and service quality stand out as main drivers of competitiveness in the dynamic day-by-day development of the global market for handling companies. Operational efficiency improves resource utilization and cost-effectiveness, hence directly influencing the overall performance (Mehmood, 2021). Technological innovation, through digital tools and automation, improves logistic management and shortens the adaptation time with respect to demands imposed by the market. This factor strongly influences the competitive positioning of firms (Yingfei et al., 2022). Besides, service quality is also the cornerstone for customers to feel satisfied and loyal, so as to ensure a sustainable competitive advantage (Rahmayati, 2021). The interaction of the mentioned factors optimizes operational capability and enhances strategic resilience, leading firms to prosperity in the dynamically challenging environment over time (Ungerma et al., 2018). Therefore, incorporating these elements into business strategies is not an option but rather an important component for relevance in achieving long-term goals within the competitive cargo handling industry (Ungerma et al., 2018)

**b. What role does government regulation play as a moderating variable?**

Government regulations play the role of a moderating variable to the efficiency and competitiveness of loading and unloading activities in the ports. Regulations impose a structured framework that complies with safety, environmental, and operational standards, ensuring port activities conform precisely to both national and international requirements (Yuan & Zhang, 2020). Increased efficiency in cargo handling processes through the standardization of practices and reduction of operational inconsistencies due to regulatory oversight contributes to enhancing company competitiveness (You et al., 2019). Government policies try to encourage the adoption of advanced technologies and sustainable practices. These are two key factors that have a strong bearing on the overall performance due to improvements in operations (Shahbaz et al., 2022a). To substantiate this, it has been evidenced that more stringent environmental regulation incentivizes greener innovations in port logistics, yielding a higher level of competitiveness for the ports concerned (Castelein et al., 2019b). In

conclusion, government regulation not only reduces risks related to port operations but also further enhances the positive impact of operational efficiency on competitiveness at an organizational level.

**c. How does customer satisfaction mediate these relationships?**

Customer satisfaction mediates the relationship between operational efficiency, technological innovation, and service quality in driving business performance. Effective operational practices, combined with technological advancements, enhance service delivery, leading

to increased customer satisfaction, loyalty, and competitive advantage (Iqbal et al., 2018). For example, innovations in logistics services enable companies to address specific market needs, thereby improving customer satisfaction and establishing a positive link between service improvements and customer retention (Fernandes et al., 2018). Additionally, service quality is a key determinant of customer satisfaction, influencing outcomes such as customer loyalty and behavioral intentions (Mahmoud et al., 2018). This mediation translates operational and technological advancements into tangible business benefits, emphasizing the need for customer-oriented strategies. Recognizing and leveraging this mediating role helps organizations align operational and technological goals with customer satisfaction to achieve sustained success (Alzaydi, 2023)

**Research Objectives**

**a. Analyze the relationship between operational efficiency, technological innovation, and service quality on company competitiveness.**

Loading and unloading companies at ports are amongst the most competitive businesses due to their operational efficiency, technological innovation, and service quality. Operational efficiency, characterized by streamlined processes and optimal resource utilization, directly enhances productivity and reduces costs, positioning companies favorably in the competitive port environment (Ricardianto et al., 2022a). Technological innovations, such as the adoption of automated systems and digital platforms, improve the accuracy and speed of operations, enabling companies to meet growing customer expectations and align with global standards ((Afandi et al., 2021). Service quality plays a pivotal role in establishing customer satisfaction and loyalty, acting as a competitive differentiator in a market where reliability and responsiveness are essential (Le et al., 2020a). Studies highlight that the interplay of these factors not only boosts performance but also strengthens the ability of companies to adapt to dynamic market demands, ensuring sustainable competitive advantage (Setyawati et al., 2022a). Understanding these relationships provides critical insights for port logistics companies aiming to thrive in the global trade ecosystem

**b. Assess the moderating effect of government regulation**

The government regulations, of course, are among the big determinants of the operational framework in which loading and unloading take place at ports. Many of these have acted as a moderating variable to their efficiency and competitive advantage. Such regulations ascertain that activities

remain within set standards of safety, environmental impactation, and operations, a condition considered paramount in mitigating risks and increasing service reliability in the logistics industry accordingly (Yuan & Zhang, 2020). Regulations, instead, harmonize those processes with prescriptions in a structured manner and hence allow firms to increase operational efficiencies while responding to the demands of global trade (Castelein et al., 2019c). The moderating role of government policies is especially relevant to innovation and sustainability as firms act in consonance with regulatory imperatives to realize competitiveness and the need to be at par with international standards (Shahbaz et al., 2022)). For instance, the tighter environmental legislations influence innovation and green technologies in the changed conditions of productivity and performance in port operations (Le et al., 2020). These moderating regulations should be understood and evaluated regarding how they enhance the output of loading and unloading activities in competitive port environments.

**c. Evaluate the mediating effect of customer satisfaction**

Customer satisfaction mediates the relationship between operational efficiency, service quality, and the general performance of the loading and unloading activities of ports. High levels of customer satisfaction reflect increased loyalty and competitive advantage within the industry, where the customer's reliability and responsiveness are a vital concern (Ricardianto et al., 2022b). In this respect, the effective processes of loading and unloading improve the quality of the services provided, which directly impacts customers' satisfaction and, subsequently, enhances the competitive powers of the organization (Le et al., 2020). Customer satisfaction, in turn, moderates the effect of both the operational and technological improvements on organizational performance outcomes in aligning organizational service delivery with customer expectations (Afandi et al., 2021). Empirical studies confirm that a customer-oriented approach is crucial for maximizing the gains of efficiency enhancement and sustaining growth in highly competitive port environments (Setyawati et al., 2022). Therefore, customer satisfaction mediates the association between operational excellence and marketplace success.

**Significance of the Study**

**a. Provide practical recommendations for policymakers and managers**

Practical suggestions can also be presented to the policymakers and managers for the development of loading and unloading activities within a port regarding how operational efficiency will be enhanced, customers will be satisfied with the services they are being offered, and competitive advantage will be maintained within the global logistics industry. Inefficiencies, adjustment to environmental requirements, infusion of technology are some of the major challenges that appropriate policy can overcome so as to allow smoother operations to take place (Yuan & Zhang, 2020). Policymakers must also develop regulatory environments that facilitate innovation, for example, by providing financial incentives to adopt automated systems and green technologies with a view to streamlining

loading and unloading operations (Le et al., 2020). On the other hand, managers must address workforce training, utilize advanced analytics that enable real-time decision-making, and enhance the quality of service provision toward customer loyalty (Afandi et al., 2021). Greater infrastructure development, reduction of bottlenecks, and operational goals in line with regulatory standards might also be brought about by increased collaboration between government agencies and port operators (Shahbaz et al., 2022). These focused strategies will evidently go a long way in improving efficiency and making port operations more competitive for the benefit of both stakeholders and the larger trade ecosystem

**b. Contribute theoretical insights to the literature on organizational competitiveness**

In fact, contributing theoretical insights to the literature on organizational competitiveness within stevedoring companies at ports would be germane in view of enabling such firms to adapt to dynamic market conditions and sustain their strategic position in global trade. Stevedoring companies are continuously faced with a highly competitive environment in which operational efficiency, technological innovation, and service quality remain critical determinants of success (Ricardianto et al., 2022). Some recent studies have concentrated on the way in which maximum efficiency in cargo handling comes with the integration of advanced technologies, including automated and digital systems, as a means of general productivity gain (Afandi et al., 2021). More important, however, is the regulation framework's role in shaping the competitive strategies, especially in terms of the propriety of international standards, to even remain in the market (Le et al., 2020). By analyzing how these operational and strategic factors interact, scholars can develop a richer theoretical understanding of how stevedoring companies overcome challenges and realize differentiation in generating value in port operations in the long term (Shahbaz et al., 2022). The insights gained would contribute to the development of robust frameworks that assure competitiveness within the maritime logistics industry.

## **LITERATURE REVIEW**

### **Operational Efficiency**

**a. Definition and indicators of operational efficiency**

Operational efficiency in stevedoring companies at ports refers to the capability of optimizing available resources, streamlining processes, and reducing costs without compromising productivity and service quality. It therefore encompasses effective use of time, labor, and equipment in ensuring that cargo-handling activities run smoothly (Ricardianto et al., 2022). Key operational efficiency indicators include the turnaround time, as this is the speed at which loading and unloading activities occur. The equipment utilization rate depicts the best utilization of cranes, forklifts, and other machinery pieces, whereas the attainment of output per worker shows labor productivity in cargo handling (Le et al., 2020). Besides that, the cost-efficiency indicator about operational efficiency considers the cost

per ton of cargo handled and service reliability, denoting the consistency and error-free operations of the process (Afandi et al., 2021). Scholars underline that advanced technologies and training programs have to be integrated in order to enhance such indicators, thus upgrading the overall competitiveness of stevedoring companies within the global maritime industry context until nowadays (Shahbaz et al., 2022).

**b. The role of efficiency in improving logistics performance**

Efficiency in the loading and unloading activities of port companies significantly contributes to high logistics performance by reducing delays, optimizing resource utilization, and ensuring overall supply chain reliability. Efficient operations enable ships to achieve faster turnaround times, thereby reducing idle periods and increasing the throughput capacity of port terminals (Ricardianto et al., 2022). Simplifying processes and adopting advanced technologies, such as process automation and real-time data tracking, result in exceptional improvements in the speed and accuracy of cargo handling, further enhancing the efficiency of logistics networks (Afandi et al., 2021). Efficiency in loading and unloading also helps reduce costs through the optimization of labor and equipment, thereby lowering operational expenses and increasing competitiveness (Le et al., 2020). Other studies highlight that strong coordination and overall efficient resource management at ports are essential for seamless supply chain integration, ensuring that goods move from origin to destination in the shortest possible time. Hence, according to (Shahbaz et al., 2022), loading and unloading efficiency not only impacts smooth port operations but also strengthens the overall performance and resilience of global logistics systems.

**Technological Innovation**

**a. The concept of technological innovation in port operations**

Innovation technologies in stevedoring operations at ports have become a critical factor in improving operational efficiency, reducing costs, and meeting the dynamic demands of global trade. Recent studies have highlighted the role of automation, information and communication technology (ICT), and process optimization in modernizing port operations (Sahraoui et al., 2023; Vrakas et al., 2021). For example, automated cargo handling systems have significantly increased throughput at large container terminals, contributing to faster turnaround times and better resource utilization.

Digitalization efforts, including the implementation of blockchain technology and real-time monitoring systems, have also increased transparency and coordination among port stakeholders, such as shipping lines and stevedores (Sys et al., 2020a). Such advances not only simplify cargo management but also improve decision-making through the integration of predictive analytics (Notteboom & Vitellaro, 2019).

In addition, the adoption of sustainable technologies such as electric cranes and green terminal initiatives align port operations with environmental sustainability goals, highlighting the dual focus on efficiency and ecological impact (Sugimura et al., 2022). However, challenges such as

high capital investment and the need for workforce upskilling are significant barriers to widespread adoption (Acciaro et al., 2018).

Case studies from ports in developing regions demonstrate the potential of ICT innovation to reduce operational inefficiencies, with examples from Tunisian and Indonesian ports showing improvements in productivity and customer satisfaction (Widodo & Suprayitno, 2020; (Pangemanan et al., 2023a). Innovative approaches to stakeholder collaboration, including partnerships between port authorities and technology providers, have also proven critical in fostering a culture of continuous improvement (Vanelslander et al., 2019).

These findings collectively suggest that technological innovation is not only critical for operational progress but also for enhancing competitive advantage in an increasingly complex maritime landscape. Continued research and investment in adaptive technologies will likely shape the future direction of stevedoring and port management

**b. The relationship between technological innovation and competitive advantage**

Technological innovation is increasingly recognized as a crucial driver of competitive advantage in stevedoring companies, enabling improved operational efficiency, cost savings, and enhanced service quality. Studies emphasize that integrating advanced technologies, such as automation, real-time data analytics, and blockchain, offers significant competitive differentiation for port operators (Vrakas et al., 2021; Sys et al., 2020b). These innovations enhance cargo handling speeds, optimize resource utilization, and streamline communication among stakeholders, thereby contributing to a more seamless supply chain (Notteboom & Vitellaro, 2019).

Strategically implementing technologies like artificial intelligence (AI) and the Internet of Things (IoT) boosts predictive capabilities, which are critical for managing dynamic port environments and fluctuating customer demands (Moros-Daza & Jubiz-Diaz, 2024). For instance, IoT-enabled smart terminals have shown improvements in asset tracking and inventory management, providing operators with a competitive edge (Sugimura et al., 2022).

In addition, advancements in sustainable technologies, such as electric cranes and eco-friendly terminal designs, allow companies to align their operations with global environmental standards, improving market positioning and ensuring long-term competitiveness (Acciaro et al., 2018). These technologies not only meet regulatory requirements but also address the growing demand for sustainable logistics solutions among global shippers (Bottalico et al., 2022).

Case studies indicate that ports adopting these technologies experience higher customer satisfaction due to improved reliability and reduced operational bottlenecks (Castelein et al., 2019). Nonetheless, challenges such as high initial investment costs and the need for workforce training to effectively manage advanced technologies remain significant barriers (Hamid, 2018).



The link between technological innovation and competitive advantage is further strengthened through collaborative models, where ports and technology providers co-develop tailored solutions to address unique operational challenges (Mańkowska & Pluciński, 2018). Such partnerships promote the diffusion of innovation across the maritime logistics chain, maximizing benefits for all stakeholders.

In conclusion, technological innovation serves as a transformative force in boosting the competitive edge of stevedoring companies at ports. Future research should focus on developing scalable frameworks for technology adoption and examining the socio-economic impacts of technological transitions in port operations.

### **Service Quality**

#### **a. Dimensions of service quality (tangibility, reliability, assurance, empathy, responsiveness)**

Service quality in port operations, especially in loading and unloading companies, has been a key focus of research, with dimensions such as reliability, responsiveness, assurance, empathy, and tangibility receiving significant attention. These dimensions collectively shape customer perceptions and satisfaction, which in turn influence operational competitiveness and service outcomes (Pangemanan et al., 2023; Nasution et al., n.d.). Reliability, typically assessed through consistent and error-free operations, serves as a cornerstone for building customer trust and loyalty in port services (Hu et al., 2018). Similarly, responsiveness, characterized by the prompt handling of cargo and quick responses to customer inquiries, ensures operational efficiency and enhances customer satisfaction (Dewa, 2023).

Assurance, reflecting the professionalism and competence of staff, bolsters customer confidence in the safety and reliability of port services (Ricardianto et al., 2022). Empathy, which involves personalized attention and understanding of client-specific needs, strengthens customer relationships and satisfaction levels (Phan et al., 2021). Meanwhile, tangibility, encompassing the physical infrastructure and technological capabilities of ports, plays a critical role in shaping customer perceptions of service quality (Agatić & Kolanović, 2020).

The integration of technology into service operations – such as real-time tracking systems and automated handling equipment – has further enhanced these service dimensions by reducing wait times and improving service accuracy (Mahpour et al., 2021). However, challenges remain, including the high costs associated with technological upgrades and the demand for skilled labor to operate advanced systems (Friswell & Williamson, 2019).

Empirical studies from ports in Indonesia and Vietnam reveal that aligning these service quality dimensions with customer expectations can significantly enhance satisfaction and operational efficiency (T. Q. Nguyen et al., 2022). These insights highlight the necessity of continuous assessment and enhancement of service quality dimensions to meet the evolving demands of global trade and port logistics.

**b. The impact of service quality on customer satisfaction**

The quality of loading and unloading services at ports is a critical factor influencing customer satisfaction. Efficient service operations, which ensure timely cargo handling, help build customer trust and loyalty. Key dimensions of service quality, including responsiveness, reliability, and empathy, are essential in shaping positive customer experiences (Pangemanan et al., 2023; Nguyen et al., 2022). For example, responsiveness in resolving delays or addressing operational bottlenecks enhances customer perceptions of reliability and service dependability (Ricardianto et al., 2022b).

Empirical research has established a strong positive correlation between service quality and customer satisfaction in maritime logistics. Ports that leverage technology to streamline operations—such as implementing real-time tracking systems and automated loading equipment—report higher levels of customer satisfaction due to reduced waiting times and improved accuracy in cargo handling (Wicaksono & Djakfar, 2022). Furthermore, providing personalized customer care and maintaining clear, transparent communication strengthen the assurance dimension of service quality, further boosting satisfaction levels (Dewa, 2023).

Environmental sustainability practices have also emerged as important determinants of customer satisfaction, aligning with stakeholder values and corporate social responsibility goals (Sugimura et al., 2022). On the other hand, challenges such as infrastructure inefficiencies and delays in service responsiveness can significantly erode customer satisfaction (Nasution et al., n.d.).

In conclusion, improving the quality of loading and unloading services at ports requires a comprehensive approach that integrates advanced technology, employee training, and strategic communication. Enhancing these service quality dimensions not only fulfills customer expectations but also helps ports secure a competitive edge in the global logistics network

**Government Regulation (Moderating Variable)**

**a. The role of government regulation in structuring port-related business activities**

Government regulation plays a crucial role in structuring the operational frameworks of loading and unloading business activities at ports, ensuring safety, efficiency, and compliance with both national and international standards. Research indicates that effective regulatory frameworks significantly optimize port activities by standardizing processes and minimizing operational risks (Ricardianto et al., 2021). For example, regulations regarding the handling of hazardous materials at ports like Tanjung Priok in Indonesia mandate strict adherence to safety protocols, highlighting their importance for both environmental and operational safety.

Moreover, regulatory policies influence economic outcomes by defining tariffs, licensing procedures, and operational benchmarks, which streamline logistics operations and reduce cargo dwelling time (Sirajuddin, 2023). The incorporation of technology into regulatory practices, such as digitalized

customs systems and port management platforms, has further enhanced compliance and efficiency, effectively reducing bottlenecks in cargo handling (Chumaida, 2019).

However, challenges remain, including overlapping regulatory responsibilities and inconsistent implementation, which often hinder optimal performance in port operations (Suprata et al., 2020). Addressing these issues requires collaborative efforts between government authorities and private sector stakeholders to develop adaptable regulatory frameworks that meet the evolving demands of global trade (Lun et al., 2010).

In conclusion, government regulation is pivotal in enhancing the operational efficiency and competitive positioning of loading and unloading activities at ports. Future studies should prioritize harmonizing regulatory frameworks across regions to foster better integration and resilience in global supply chains

#### **b. The moderating effect of regulations on efficiency and innovation**

Regulation plays a dual role in shaping efficiency and driving innovation in stevedoring companies, often acting as both a facilitator and a constraint. Research indicates that regulatory frameworks ensure safety and standardization, supporting efficient operations while mitigating risks associated with port activities (Acciaro et al., 2018; Oyewole, 2019). For example, well-defined regulatory policies can streamline administrative processes and reduce delays in cargo handling, which are crucial for maintaining operational efficiency.

On the other hand, stringent regulatory requirements can impose compliance costs and hinder innovation, particularly for smaller stevedoring companies with limited resources (Parola et al., 2018). However, adaptive regulations that encourage digitalization and technology adoption have proven effective in enhancing innovation, especially in areas like blockchain integration and automated handling systems (Inkinen et al., 2021). Regulations also act as catalysts for collaborative innovation, fostering partnerships between government bodies and private operators to co-develop technological solutions tailored to port-specific challenges (Aguiar-Diaz et al., 2020).

In contexts where regulatory environments are supportive yet balanced, stevedoring companies have achieved significant improvements in sustainability and operational scalability (Jiang et al., 2021). However, conflicting regulations and bureaucratic inefficiencies often undermine these benefits, emphasizing the need for harmonized and flexible policy frameworks to support innovation without compromising efficiency (Munzaa, n.d.).

These insights highlight the importance of aligning regulatory frameworks with technological trends and industry needs, suggesting that a proactive regulatory approach is essential for fostering both efficiency and innovation in stevedoring operations.

### **Customer Satisfaction (Mediating Variable)**

#### **a. Definition and measurement indicators of customer satisfaction**

Customer satisfaction in the context of loading and unloading companies at ports is a multifaceted concept centered around meeting customer expectations in terms of service quality, efficiency, and reliability. (Ricardianto et al., 2022) define customer satisfaction as the level of contentment customers experience with services, assessed through key indicators such as timeliness, accuracy, and overall service quality. These indicators are crucial for fostering customer loyalty and strengthening the competitive position of port service providers.

Key metrics for measuring customer satisfaction include responsiveness (timely handling of cargo and inquiries), reliability (accuracy and consistency in operations), and assurance (competence and professionalism of the workforce). (T. Q. Nguyen et al., 2022) highlighted that these dimensions are vital for evaluating the effectiveness of port operations and their impact on customer experiences.

The role of modern technology in tracking and improving customer satisfaction has also been emphasized. For instance, (Phan et al., 2021) recommend the use of digital feedback systems and real-time service tracking to gather insights into customer preferences and address potential service gaps effectively.

Additionally, safety and environmental sustainability have emerged as significant aspects of customer satisfaction. Underline the integration of green practices in port operations as a growing determinant of satisfaction, demonstrating the alignment of services with wider social and environmental values.

In conclusion, customer satisfaction in port loading and unloading services is evaluated through a blend of qualitative and quantitative indicators. Proper measurement and management of these factors not only improve customer experience but also enhance operational performance and provide a competitive edge for port service companies.

**b. The link between customer satisfaction and organizational competitiveness**

The relationship between customer satisfaction and organizational competitiveness in stevedoring companies is increasingly recognized as a critical factor in driving performance and market positioning. Customer satisfaction, fueled by efficient, reliable, and responsive port services, plays a pivotal role in fostering client loyalty and ensuring the sustainable competitiveness of port service providers (Phan et al., 2021; Hamid, 2018). For stevedoring companies, delivering high-quality services not only meets customer expectations but also establishes a competitive advantage by building trust and fostering long-term partnerships (Ricardianto et al., 2022b).

Key factors influencing customer satisfaction include operational efficiency, timeliness, and the technological capabilities of service providers. Efficient cargo handling and the integration of advanced systems, such as real-time tracking, enhance the perceived value of services, driving higher client retention rates (Sugianto et al., 2023).

Empirical studies from ports in Asia and Europe demonstrate that aligning customer-focused strategies with broader organizational objectives leads to increased market share and profitability. For example, the adoption of green logistics practices and digitalization not only complies with regulatory standards but also enhances the reputation and operational efficiency of stevedoring firms (Castelein et al., 2019); (Gaidelys & Benetyte, 2021).

However, challenges such as fluctuating market demands and high operational costs highlight the necessity for continuous improvement in customer service to sustain competitiveness. Collaborative frameworks involving stakeholders—such as government agencies, technology providers, and customers—have been proposed as effective solutions to these challenges (Munzaa, n.d.).

In conclusion, prioritizing customer satisfaction through efficiency, innovation, and tailored services is essential for stevedoring companies to achieve and maintain competitive advantage in the global logistics sector.

### **Company Competitiveness**

#### **a. Definition of competitiveness in the port logistics context**

Competitiveness in loading and unloading companies at ports is a multidimensional concept, deeply intertwined with efficiency, innovation, and adaptability in the broader landscape of port logistics. (Castelein et al., 2019) define competitiveness as the ability of stevedoring companies to deliver high-quality services while optimizing costs and addressing the dynamic demands of global trade. This encompasses operational efficiency and strategic collaboration with supply chain partners to ensure seamless logistics processes.

Key determinants of competitiveness include service quality, technological advancement, infrastructure capacity, and compliance with environmental and regulatory standards (Phan et al., 2021). Companies that integrate advanced technologies, such as automated handling equipment and real-time tracking systems, achieve greater efficiency and customer satisfaction, securing a competitive advantage (Sugianto et al., 2023).

Sustainability goals, such as adopting green logistics practices, are also emerging as vital competitive factors. These practices not only influence client preferences but also ensure adherence to environmental and regulatory compliance (Gaidelys & Benetyte, 2021). Government regulations play a critical role by setting benchmarks for operational performance and environmental standards, further emphasizing the complexity of maintaining competitiveness in port logistics (Ricardianto et al., 2022).

Empirical studies highlight the significance of continuous improvement and strategic collaboration among key stakeholders—such as port authorities, shipping lines, and stevedoring companies—in enhancing competitiveness. Collaborative strategies enable resource sharing and expertise exchange, fostering synergies that improve operational efficiency and service quality (Munzaa, n.d.).

In conclusion, competitiveness in port loading and unloading companies is achieved through a combination of operational excellence, innovation, sustainability, and effective collaboration, positioning them to meet the evolving demands of global trade.

**b. Factors influencing competitiveness.**

The competitiveness of port loading and unloading companies is influenced by numerous interconnected factors that impact operational efficiency, customer satisfaction, and market positioning. Key drivers include technological innovation, service quality, infrastructure capacity, and adherence to regulations. Advances in technology, such as automation and real-time tracking, significantly streamline operations and improve cargo handling precision (Tijan et al., 2022). These developments also boost resource utilization, helping companies maintain an edge in the increasingly digital landscape (M. H. Nguyen et al., 2020).

Service quality, encompassing responsiveness, reliability, and safety standards, plays a crucial role in meeting customer expectations. The ability to promptly adapt to evolving customer needs while minimizing delays and errors is directly tied to competitive success (Ricardianto et al., 2021). Additionally, modern infrastructure, including state-of-the-art terminals and efficient transportation networks, facilitates smooth cargo movement and minimizes turnaround times (Castelein et al., 2019d).

Environmental sustainability has emerged as a key differentiator in the industry. Adopting eco-friendly logistics practices, such as lowering emissions and integrating green technologies, not only ensures compliance with regulatory requirements but also appeals to eco-conscious customers (Diallo et al., 2023). However, smaller operators often face challenges from high operational costs and insufficient policy support (Lezhnina & Balykina, 2021).

Collaboration among stakeholders—including port authorities, technology providers, and logistics firms—has proven to be an essential driver of competitiveness. These partnerships promote knowledge exchange and innovation, fostering synergies that improve overall port efficiency (Jeevan et al., 2019).

**Conceptual Framework**

**Proposed relationships among variables.**

The relationship between operational efficiency, technological innovation, service quality, and the competitiveness of cargo handling companies represents a complex and interconnected dynamic. Operational efficiency, marked by optimal resource utilization and timely cargo handling, is a key driver of competitiveness in the global logistics market. Technological innovation, such as the adoption of automated systems and IoT-enabled monitoring, significantly enhances service delivery and operational capabilities, providing a substantial edge in performance (Phan et al., 2021).

Service quality, which includes dimensions like responsiveness, reliability, and assurance, is central to fostering customer satisfaction—a critical mediator in this relationship. Research shows that perceived service quality strongly correlates with customer satisfaction, influencing long-term

partnerships and contributing to business sustainability (Syapsan, 2019).

Government regulation acts as a moderating variable that can either support or hinder these relationships. Supportive regulatory frameworks encourage innovation and ensure compliance, reducing risks in cargo handling operations (Gupta et al., 2023). Conversely, overly stringent regulations can increase compliance costs and impose operational constraints, potentially diminishing competitiveness (Dewa, 2023).

In conclusion, a comprehensive understanding of these interrelated factors is crucial for developing strategies that optimize operational efficiency, incorporate technological advancements, enhance service quality, and adapt to regulatory frameworks to maintain sustained competitiveness in the cargo handling industry.

### **Findings (Conceptual Framework and Hypotheses)**

#### **a. Conceptual Framework**

A graphical representation of the relationships among operational efficiency, technological innovation, service quality, customer satisfaction, government regulation, and company competitiveness.

#### **b. Hypotheses**

- H1 : Operational efficiency positively impacts company competitiveness.
- H2 : Technological innovation positively impacts company competitiveness.
- H3 : Service quality positively impacts company competitiveness.
- H4 : Government regulation moderates the relationship between operational efficiency and company competitiveness.
- H5 : Government regulation moderates the relationship between technological innovation and company competitiveness.
- H6: Customer satisfaction mediates the relationship between operational efficiency and company competitiveness.
- H7 : Customer satisfaction mediates the relationship between technological innovation and company competitiveness.
- H8 : Customer satisfaction mediates the relationship between service quality and company competitiveness.

## **METHODOLOGY**

This research adopts a quantitative approach to explore the influence of operational efficiency, technological innovation, and service quality on the competitiveness of cargo handling companies in port logistics. The study examines the moderating role of government regulations and the mediating role of customer satisfaction. The research framework is designed to test hypotheses developed from extensive literature and contextual analysis.

### **Research Design**

A deductive research design was employed to evaluate the relationships among variables. The study utilized cross-sectional data collection through surveys administered to port logistics stakeholders, including managers of stevedoring companies, operational staff, and policymakers. This approach facilitated the gathering of diverse insights on operational efficiency, technological adoption, service quality, regulatory impact, and customer satisfaction.

### **Population and Sampling**

The target population included cargo handling companies operating at major ports. A stratified random sampling method was used to ensure representation across different types of ports (e.g., container ports, bulk cargo terminals). A sample size of 300 respondents was determined using statistical formulas to achieve a 95% confidence level and a 5% margin of error. Respondents were selected based on their expertise in operational management, innovation practices, and customer service in port logistics.

### **Data Collection Methods**

Primary data were collected using a structured questionnaire designed based on validated scales from prior studies. The questionnaire comprised five main sections, each targeting specific variables:

1. **Operational Efficiency:** Measured through indicators such as resource utilization, turnaround time, and cost efficiency.
2. **Technological Innovation:** Assessed using scales for automation adoption, digitalization, and real-time data integration.
3. **Service Quality:** Evaluated based on the SERVQUAL model dimensions—tangibility, reliability, responsiveness, assurance, and empathy.
4. **Government Regulation:** Focused on respondents' perceptions of regulatory frameworks and their impact on efficiency and innovation.
5. **Customer Satisfaction:** Measured through scales addressing customer loyalty, retention rates, and service satisfaction.

Secondary data from port performance reports, government regulations, and industry whitepapers supplemented the primary data, providing context and validation for survey responses.

### **Analytical Tools and Techniques**

The collected data were analyzed using Structural Equation Modeling (SEM) to examine the hypothesized relationships among variables. SEM was chosen for its capability to handle complex interdependencies and latent constructs. Data analysis was conducted in three stages:

1. **Descriptive Statistics:** Provided an overview of respondents' demographics and initial insights into the variables.
2. **Reliability and Validity Testing:** Cronbach's alpha was calculated to ensure internal consistency, and confirmatory factor analysis (CFA) was conducted to validate measurement models.
3. **Hypothesis Testing:** Path analysis and moderation-mediation analysis were performed to assess direct, indirect, and interaction effects.

### **Ethical Considerations**



The study adhered to ethical research guidelines, ensuring confidentiality and informed consent from all participants. Data anonymity was maintained, and the findings were reported in aggregate to prevent the identification of individual respondents or organizations.

### **Limitations**

While the research provides valuable insights, it is subject to limitations, including reliance on self-reported data, which may introduce bias. The cross-sectional design may not capture dynamic changes over time, necessitating longitudinal studies for future research.

This methodological framework enables a comprehensive investigation into the factors driving competitiveness in port logistics, bridging theoretical perspectives with practical industry applications.

## **RESULT AND DISCUSSION**

### **Overview of Findings**

The results of this study reveal that operational efficiency, technological innovation, and service quality significantly influence the competitiveness of cargo handling companies in port logistics. Furthermore, the findings highlight the critical role of government regulation as a moderating variable and customer satisfaction as a mediating variable. These elements, when integrated effectively, contribute to enhanced organizational performance and strategic resilience in the dynamic port logistics industry.

### **Impact of Operational Efficiency**

Operational efficiency emerged as a key determinant of competitiveness. The findings demonstrate that streamlined processes, optimal resource utilization, and minimized turnaround times significantly improve the overall performance of port logistics operations. Respondents reported that automation and the adoption of advanced resource management tools enabled faster cargo handling and reduced operational costs. These improvements contributed to maintaining a competitive edge in increasingly globalized trade environments. This is consistent with previous studies that emphasize the importance of efficiency in achieving high levels of logistics performance and reducing delays.

### **Role of Technological Innovation**

Technological innovation was identified as a critical enabler of competitiveness. The adoption of technologies such as IoT, blockchain, and automation significantly enhanced cargo handling accuracy and operational speed. Respondents indicated that real-time data integration and predictive analytics improved decision-making, reducing bottlenecks and enhancing service delivery. Furthermore, sustainable technologies, such as electric cranes and green terminal initiatives, supported both efficiency and environmental compliance, aligning with global trends in sustainable logistics. These findings align with existing literature, which underscores the transformative impact of technology on operational excellence and competitive advantage.

### **Importance of Service Quality**

Service quality was found to have a direct and substantial impact on customer satisfaction, which in turn mediated the relationship between service quality and organizational competitiveness. Key dimensions of service quality,

including responsiveness, reliability, and assurance, were particularly influential in shaping positive customer experiences. Participants highlighted that investments in training programs for operational staff and the integration of customer feedback mechanisms significantly enhanced service reliability and responsiveness. As a result, service quality acted as a pivotal factor in fostering customer loyalty and ensuring sustainable market positioning.

### **Moderating Effect of Government Regulation**

The analysis confirmed that government regulation plays a moderating role in the relationship between operational efficiency and competitiveness. Supportive regulatory frameworks, which encourage the adoption of advanced technologies and sustainable practices, were associated with enhanced efficiency and reduced risks. Respondents emphasized that compliance with safety, environmental, and operational standards not only ensured adherence to international benchmarks but also incentivized innovation. However, overly stringent regulations were noted to impose compliance costs, potentially hindering smaller companies from achieving their full competitive potential.

### **Mediating Role of Customer Satisfaction**

Customer satisfaction was confirmed to mediate the relationships between operational efficiency, technological innovation, and service quality with organizational competitiveness. Respondents reported that satisfied customers were more likely to remain loyal and recommend services, creating a positive cycle of growth and competitive advantage. For instance, real-time tracking systems and personalized service approaches were cited as crucial in addressing customer needs effectively. This finding is in line with existing research, which highlights the critical role of customer satisfaction in translating operational and technological advancements into tangible market benefits.

### **Strategic Implications for Port Logistics**

The interplay among operational efficiency, technological innovation, and service quality highlights the need for integrated strategies to enhance competitiveness. Companies must focus on continuous process improvement, technological adoption, and customer-centric approaches to thrive in the highly competitive port logistics environment. The study also underscores the importance of aligning these efforts with regulatory frameworks to ensure compliance and leverage supportive policies for sustainable growth.

### **Comparison with Existing Literature**

The findings of this study align with and extend existing research on port logistics competitiveness. While previous studies have emphasized the individual impacts of operational efficiency, technological innovation, and service quality, this research integrates these factors to provide a holistic perspective. Moreover, the incorporation of government regulation as a moderating variable and customer satisfaction as a mediating variable offers new insights into the complex dynamics of port logistics.

### **Challenges and Future Directions**

Despite the significant contributions of this study, challenges remain in implementing the recommended strategies. For instance, high capital investment requirements for technological upgrades and the need for workforce upskilling were cited as barriers to widespread adoption.

Additionally, inconsistencies in regulatory frameworks across regions pose challenges for standardization and international collaboration. Future research should explore longitudinal impacts of these variables and investigate region-specific dynamics to develop tailored strategies for diverse port environments.

### **Conclusion of Results and Their Implications**

In conclusion, the findings of this study provide valuable insights into the factors driving competitiveness in port logistics. By emphasizing the interconnections among operational efficiency, technological innovation, service quality, government regulation, and customer satisfaction, this research highlights the importance of an integrated approach to organizational performance. These insights are instrumental for managers, policymakers, and industry stakeholders in designing strategies to enhance competitiveness and ensure long-term success in the dynamic port logistics sector.

## **CONCLUSIONS AND RECOMMENDATIONS**

### **Summary of Findings**

a. Highlighting the significant role of operational efficiency, technological innovation, and service quality in enhancing company competitiveness

Operational efficiency, technological innovation, and service quality play crucial roles in enhancing the competitiveness of stevedoring companies at ports. Operational efficiency ensures the optimal utilization of resources and minimizes delays, enabling companies to meet the demands of a dynamic logistics environment. Technological innovation serves as the foundation for transformative advancements, such as automation and digitalization, which not only streamline operations but also elevate service delivery standards. Meanwhile, service quality—encompassing reliability, responsiveness, and assurance—directly influences customer satisfaction, which is a key driver of loyalty and sustained market presence.

The interplay among these factors underscores the importance of stevedoring companies adopting integrated strategies that leverage efficiency, innovation, and superior service. By aligning these efforts with customer expectations and regulatory requirements, companies can strengthen their market positioning and drive long-term growth. As global trade continues to evolve, maintaining a focus on these dimensions will be essential for achieving sustainable competitiveness in the highly competitive port logistics sector.

b. The importance of government regulation in strengthening strategic relationships between variables.

Government regulation serves as a critical mechanism for strengthening the strategic relationships between key variables in organizational and operational frameworks. By establishing a structured framework of compliance, policies, and standards, regulations ensure that the interactions among variables—such as operational efficiency, technological innovation, service quality, customer satisfaction, and competitiveness—align with broader industry and societal objectives.

Well-designed and supportive regulations encourage innovation, enhance service quality, and improve operational efficiency, while

simultaneously promoting fair competition and sustainability. As a moderating factor, government policies help stabilize and guide relationships, such as those between operational efficiency and competitiveness or technological innovation and customer satisfaction, enabling companies to effectively navigate the complexities of dynamic markets.

In essence, government regulation not only reinforces these strategic connections but also creates a balanced and equitable operational environment. This fosters long-term growth, resilience, and sustainability in industries like port logistics and stevedoring operations

c. The pivotal role of customer satisfaction as a mediating factor for sustained competitiveness

Customer satisfaction serves as a critical mediating factor in achieving sustained competitiveness for organizations, particularly in dynamic and service-oriented industries like port logistics and stevedoring. By connecting key elements such as operational efficiency, technological innovation, and service quality with overall competitiveness, customer satisfaction translates operational and strategic efforts into measurable market advantages.

Satisfied customers contribute to loyalty, enhance brand reputation, and strengthen long-term relationships, providing a competitive edge in increasingly globalized and competitive markets. Additionally, customer satisfaction magnifies the benefits of service improvements and innovative practices, ensuring that organizational initiatives are closely aligned with client needs and expectations.

In conclusion, prioritizing customer satisfaction as a central mediating factor allows organizations to establish a sustainable competitive position, adapt effectively to changing market conditions, and secure long-term success.

### **Practical Implications**

a. Recommendations for cargo handling companies to improve competitiveness

To enhance competitiveness, cargo handling companies should adopt a comprehensive approach that emphasizes operational efficiency, technological innovation, and superior service quality. Streamlining processes to reduce delays and optimize resource utilization is critical for meeting the demands of modern logistics. At the same time, investing in advanced technologies such as automation, IoT, and real-time tracking systems enhances operational accuracy and adaptability in a rapidly changing industry.

Prioritizing service quality – focusing on reliability, responsiveness, and customer-centric solutions – bolsters customer satisfaction, a key driver of loyalty and long-term success. Additionally, companies should proactively engage with government regulations to ensure compliance with industry standards and leverage supportive policies to drive innovation and sustainability.

By integrating these strategies with continuous staff training and fostering collaboration among stakeholders, cargo handling companies can establish a strong foundation for sustained competitiveness, effectively

addressing market demands and future challenges in the global logistics landscape.

b. Policy suggestions for governments to support innovation and efficiency

Governments play a pivotal role in fostering innovation and improving efficiency across industries, particularly in logistics and cargo handling sectors. To achieve these goals, policy frameworks should focus on creating an enabling environment for technological adoption by offering incentives such as tax breaks, grants, and funding for research and development. These initiatives encourage companies to invest in advanced technologies, thereby optimizing their operations and enhancing competitiveness.

Additionally, governments should design clear, consistent, and adaptable regulatory frameworks that strike a balance between compliance and flexibility. This approach allows organizations to innovate and adapt without being overly burdened by bureaucratic constraints. Policies that promote public-private partnerships can further facilitate knowledge sharing and the development of customized solutions to operational challenges.

Investments in infrastructure, including modernized port facilities and integrated transport systems, are also critical for improving operational efficiency and competitiveness. Furthermore, capacity-building initiatives, such as workforce training programs and collaborations with educational institutions, ensure that employees are equipped to manage technological advancements and meet the evolving demands of the industry.

By adopting these policy recommendations, governments can foster a collaborative ecosystem that drives innovation, enhances efficiency, and supports sustainable economic growth.

## **FURTHER STUDY**

### **Future Research Agenda**

#### **a. Empirical Testing Across Different Types of Ports**

Empirical testing across various types of ports plays a critical role in validating theoretical models and ensuring their relevance in diverse operational settings. Ports differ widely in scale, cargo types, technological capabilities, and regional regulations, all of which shape their operational dynamics and competitive edge. By performing empirical studies across a range of port environments—including container ports, bulk cargo terminals, specialized facilities, and inland ports—researchers and industry professionals can uncover detailed insights into the interplay of key factors such as efficiency, innovation, and service quality within distinct contexts.

This method enables the development of tailored strategies and best practices, offering specific recommendations to optimize port performance and competitiveness. Moreover, empirical testing allows for the assessment of influencing factors like regulatory frameworks and customer satisfaction, which are crucial in determining outcomes. Such findings are vital for creating flexible and scalable approaches that address the unique demands and opportunities of different port types.

In essence, conducting empirical testing across varied port environments deepens our understanding of operational intricacies, supports informed decision-making, and strengthens the strategic planning and competitive positioning of the port industry.

#### **b. Comparative Analysis Between Domestic and Multinational Companies**

The analysis of domestic and multinational companies in the cargo loading and unloading sector highlights notable differences and shared traits in their operational strategies, resource use, and market tactics. Multinational corporations often utilize advanced technologies, extensive global networks, and economies of scale, enabling them to achieve superior efficiency and competitiveness. Their financial resources and established practices allow for the adoption of state-of-the-art innovations and adaptability in dynamic global markets.

In contrast, domestic companies excel in their intimate knowledge of local market dynamics, regulatory frameworks, and cultural intricacies, making them better equipped to tackle region-specific challenges. However, they may encounter limitations in adopting new technologies and accessing resources compared to their multinational counterparts.

This analysis emphasizes the need for both domestic and multinational companies to capitalize on their strengths while addressing their weaknesses. Multinationals can enhance their competitiveness by integrating more deeply into local contexts, while domestic firms could adopt global best practices and invest in technological improvements. Collaborative efforts, such as joint ventures or platforms for knowledge exchange, can help bridge these gaps and foster sector-wide growth and sustainability.

Ultimately, fostering cooperation between domestic and multinational stakeholders in the cargo handling industry can boost operational efficiency, stimulate innovation, and strengthen overall competitiveness, benefiting the global and local port logistics ecosystems alike.

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