Digital Transformation in MSMEs: an Overview of Challenges and Opportunities in Adopting Digital Technology

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ABSTRACT
Digital transformation has become an important key in driving global economic growth, especially for Micro, Small and Medium Enterprises (MSMEs) in Indonesia. In the face of increasingly fierce global competition, MSMEs need to take advantage of the opportunities offered by digital transformation to remain relevant and competitive. Although there are challenges such as digital literacy, access to technology, and data protection, MSMEs can overcome these through awareness of data security and implementing best practices in information management. By adopting digital technology, MSMEs can expand market reach, increase operational efficiency and optimize business decision making. A comprehensive strategy for overcoming challenges and exploiting digital opportunities is needed, such as the development of a digital transformation plan that involves concrete steps to achieve business goals through digital platforms. Through understanding the concept of digital transformation and applying descriptive qualitative methods, MSMEs can make optimal use of digital technology to increase competitiveness, expand markets, increase income and reduce operational costs. With full support from stakeholders, MSMEs in Indonesia have a great opportunity to develop and survive in this digital era.

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INTRODUCTION

According to the latest data, more than 5.35 billion of the world's population has used the internet and in Indonesia alone it is recorded that more than 196 million people have used the internet in their daily lives, both business activities, education and daily interactions (Rizaty et al., 2024). All elements are required to be able to transform and adapt to existing developments (Zuboff, 2019). Digital transformation has important meaning for Micro, Small and Medium Enterprises (MSMEs) because it can help increase competitiveness, operational efficiency and market access. (Avison, 2010). Digital transformation can provide significant benefits for MSMEs in facing modern business challenges. The author highlights the importance of adopting digital technology in improving operational efficiency, expanding market reach, and creating value added for customers. Apart from that, there needs to be a strategic approach in implementing digital transformation so that MSMEs can optimize the potential of this technology according to their needs and business goals. Through the application of appropriate digital technology, MSMEs can expand market reach, increase operational efficiency and optimize business decision making. Digital has become an important catalyst in global economic growth. In the midst of increasingly complex globalization.

MSMEs in Indonesia face big challenges to remain relevant and competitive. In this context, the role of digital transformation for MSMEs is the main focus in facing increasingly tight global competition. By utilizing information and communication technology effectively, MSMEs have great potential to increase their competitiveness, thereby making a significant contribution to the Indonesian economy. The implementation of digital transformation gives MSMEs the opportunity to reach a wider market, both at home and abroad, through digital platforms. Through increased online accessibility, MSMEs can expand the reach of their products and services, creating greater growth opportunities. However, challenges such as digital literacy, access to technology, and protection of data security need to be overcome so that MSMEs can take full advantage of digital transformation (Wepo, 2023).

MSMEs can plan and implement digital transformation more effectively to achieve sustainable and highly competitive business growth in the current digital era. A. Avison, and S. A. Zahir in 2015 stated that MSMEs can gain broader and deeper insight into digital transformation and implement it effectively to improve their business performance (M. Al-Debei, 2015). Digital transformation can help MSMEs improve operational efficiency, expand market reach, and improve product or service quality (Singh, 2019). Several important aspects influence the success of digital transformation in MSMEs, including strategy, management control, network involvement (M. M. Al-Debei, 2015). However, the facts in the field are that MSMEs are often left behind in the digital transformation process even though they have high motivation, and there are significant obstacles such as limited resources, expertise and budget (M. M. Al-Debei, 2020).
The importance of digitalization for Micro, Small and Medium Enterprises (MSMEs) in facing the era of globalization is due to the role of MSMEs in the National Economy where MSMEs are considered the main basis for realizing an inclusive and sustainable economy. MSMEs make a major contribution in creating jobs, strengthening competitiveness, and supporting a more equal distribution of income in society (Layanan Masyarakat, 2023). Apart from that, digital transformation is the key to increasing the competitiveness of MSMEs, the Government and stakeholders continue to encourage digital transformation of MSMEs as a priority to strengthen the foundations of the national economy. Digitalization is considered crucial in increasing productivity, income and reducing operational costs for MSMEs (adhi004, 2022). MSMEs are faced with challenges such as difficulty accessing capital, availability of raw materials, and difficulty adopting digital technology. However, digitalization also opens up great opportunities for MSMEs to increase their competitiveness and competitive advantage in a competitive market (DR. Lestari Moerdijat, MM, 2023).

LITERATURE REVIEW

Context of Economic Globalization

Digital Globalization is able to open up opportunities for country development because this not only opens up opportunities for economic growth for large countries and multinational companies, but also for developing countries, start-up companies and MSMEs. Vice President of the Republic of Indonesia KH. Ma'ruf Amin emphasized that cross-border digital transactions, communications and information provide greater economic benefits compared to conventional trade in goods and services. Digital transformation in Indonesia can be seen from the implementation of an Electronic Based Government System (SPBE), digitalization of public services, digital platforms for community participation, and openness of information (RI, 2023).

Digital transformation has become an important catalyst in driving global economic growth. In the midst of increasingly complex globalization, Micro, Small and Medium Enterprises (MSMEs) in Indonesia face big challenges to remain relevant and competitive. In this context, the role of digital transformation for MSMEs has become the main focus in facing increasingly fierce global competition. Digital transformation gives MSMEs the opportunity to reach wider markets, both at home and abroad, through digital platforms. Through increased online accessibility, MSMEs can expand the reach of their products and services, creating greater growth opportunities. However, challenges such as digital literacy, access to technology, and protection of data security need to be addressed so that MSMEs can take full advantage of digital transformation (WEPO, 2023). MSMEs need to ensure that their customer data and business transactions are safe from cyber threats and misuse of information. Increasing awareness of the importance of data security and implementing best practices in data management are key in facing cyber security challenges. However, the transition to the digital era also creates a number of
challenges for MSMEs, such as a lack of digital literacy and limited access to adequate technology.

**METHODOLOGY**

This article uses descriptive qualitative methods. In this context, descriptive qualitative methods are used to describe, analyze and synthesize existing theories in scientific literature related to the research topic. This research aims to gain a better understanding of the phenomenon or problem under study through in-depth exploration and analysis of relevant theories. Although it does not involve collecting empirical data directly, descriptive methods in theoretical-literary research allow researchers to clearly outline the theoretical framework used, evaluate the strengths and weaknesses of these theories, and provides a solid foundation for further research. This method can also be used to synthesize various theories into a coherent conceptual framework (John W. Creswell, 2014).

**Digital Transformation Concept**

Digital transformation is a concept that describes fundamental changes in the way organizations use digital technologies to change their business models, operational processes and customer experiences. This involves the application of advanced information and communications technologies (ICT) such as artificial intelligence, data analytics, cloud computing, and the Internet of Things (IoT) to increase efficiency, productivity, and innovation. Digital transformation also includes an organization's adaptation to the cultural, structural, and work process changes necessary to make the most of technology. Organizations that are successful in digital transformation tend to be more responsive to market needs, more flexible in responding to change, and better able to create added value for their customers (George Westerman, Didier Bonnet, 2014).

Apart from its benefits in increasing efficiency and innovation, digital transformation also raises various challenges that must be overcome by organizations. These include data security and privacy issues, complex system integration, and the need for new skills among team members. Additionally, the cultural and managerial changes required to adopt new technology can often present significant obstacles. Therefore, digital transformation requires strong commitment from organizational leadership, appropriate investment in technology infrastructure, and careful risk management. Organizations that are able to overcome these challenges can utilize digital transformation as a strategic tool to achieve competitive advantage and strengthen their position in the market (Jeanne W. Ross, Cynthia M. Beath, 2021).

Digital transformation plays an important role for Micro, Small and Medium Enterprises (MSMEs) because it can give them access to tools and technology that may previously have only been available to large companies. Through digital transformation, MSMEs can increase their operational efficiency by adopting business management software, digital payment systems and e-commerce platforms. This allows them to automate business
processes, reduce overhead costs, and increase productivity, which in turn can help them compete in an increasingly competitive market (Rogers, 2016).

Apart from that, digital transformation can also change the way MSMEs market their products and services. By utilizing social media, websites, and other digital marketing techniques, MSMEs can reach their target markets more effectively, increase their brand visibility, and expand market reach. It also gives them the opportunity to interact directly with their customers, collect feedback, and adapt their marketing strategies according to customer preferences and needs (Dave Chaffey, David Edmundson-Bird, 2019).

Overall, digital transformation allows MSMEs to change the way they operate and interact with the market. By increasing efficiency, improving service quality, and expanding market reach, MSMEs can become more competitive and develop in this digital era. Therefore, investing in digital transformation is not just an option, but a necessity for MSMEs who want to remain relevant and thrive in an ever-changing business environment (Rogers, 2016).

RESULT AND DISCUSSION

Challenges in Adopting Digital Technology

Adopting digital technology is a crucial step for Micro, Small and Medium Enterprises (MSMEs) to increase their competitiveness and expand their market share. However, in the process, MSMEs often face various challenges that can hinder their ability to adopt digital technology effectively. One of the main challenges is limited resources, including funds and technical skills required to implement and manage new technologies. Many MSMEs may not have sufficient budgets to invest in the necessary technological infrastructure or to provide training to their employees (WSI, 2015).

Apart from that, many MSMEs also face difficulties in accessing the digital market. A lack of understanding of online platforms, digital marketing strategies, and a lack of a strong online presence can make it difficult for MSMEs to attract customer attention and compete with larger, more established competitors in the digital market. This can be a significant obstacle for MSMEs who want to expand their business through online channels (Siebel, 2019).

Data security issues are also a significant challenge for MSMEs in adopting digital technology. Concerns about data breaches, information theft sensitive, and cyber attacks can prevent MSMEs from storing their important data digitally or from using cloud computing services (WSI, 2015). A lack of understanding of good data security practices and a lack of resources to implement them can make MSMEs vulnerable to digital security threats.

In addition, changes in culture and mentality within organizations can also be a significant challenge in adopting digital technology. Some team members may be resistant to change or uncomfortable with the use of new technology. Raising awareness, providing adequate training, and building an organizational culture that supports innovation and technological adaptation can help overcome these challenges (Rogers, 2016).

In facing these challenges, it is important for MSMEs to develop a holistic and sustainable strategy for adopting digital technology. This includes
allocating adequate resources, strengthening their online presence, improving data security, and embracing cultural change that supports technological innovation. By overcoming these challenges, MSMEs can increase their competitiveness and harness the full potential of digital transformation.

**Opportunities in Adopting Digital Technology**

Digital transformation opens up significant opportunities for Micro, Small and Medium Enterprises (MSMEs) to develop and compete in an increasingly digitally connected market. One of the main opportunities is expanding market reach. By using online platforms such as websites, social media and digital marketplaces, MSMEs can reach potential customers throughout the world without being limited by geographic boundaries. This opens the door to wider business expansion and increases revenue potential (Rogers, 2016).

Apart from that, digital transformation can also help MSMEs improve their operational efficiency. By adopting business management software, automation systems, and work process technology, MSMEs can reduce the time and costs required to run their operations. This allows them to focus more on product innovation, customer service, and business development rather than time-consuming administrative tasks (Siebel, 2019).

Another opportunity in adopting digital technology is to increase competitiveness. By following the latest technology trends such as artificial intelligence, data analysis and the Internet of Things (IoT), MSMEs can create competitive advantages in their products, services or operational processes. This allows them to attract more customer attention, maintain customer loyalty, and stay relevant in a rapidly changing market (Denning, 2018).

Apart from that, digital transformation also opens up opportunities to expand MSME business models. By utilizing an e-commerce platform, MSMEs can sell their products directly to consumers, without the need to go through traditional intermediaries such as physical stores or distributors. This gives them greater control over their sales process and allows them to reach a wider market at lower costs (Barry Libert, Megan Beck, 2016).

Other opportunities include increasing customer engagement through more personalized and interactive digital experiences, as well as developing new products and services based on data analysis and customer feedback. By utilizing digital technology creatively and innovatively, MSMEs can take big steps in developing their businesses and expand their impact in an increasingly connected global market. Therefore, digital transformation is not only a necessity, but also an inevitable opportunity for MSMEs who want to develop and survive in this digital era (Rogers, 2016).

**Strategies for Overcoming Challenges and Taking Advantage of Opportunities in Adopting Digital Technology**

To overcome challenges and take advantage of opportunities in adopting digital technology, MSMEs can implement several successful strategies. One way is to develop a comprehensive digital transformation plan. This involves identifying the challenges, opportunities and business goals to be achieved
through digital transformation, as well as establishing concrete steps to achieve them. An example is a plan to increase online presence through building a website, opening an online store, and targeted digital marketing activities (George Westerman, Didier Bonnet, 2014).

Additionally, it is important for MSMEs to invest time and resources in training and developing digital skills for their employees. By ensuring that their teams have a good understanding of digital technologies and how to use them effectively, MSMEs can improve their ability to adopt and utilize new technologies. For example, training on use business management software or e-commerce platforms can help employees become more adept at managing business operations digitally (Siebel, 2019).

Apart from that, partnering with reliable and trusted digital technology service providers is also an important strategy. By working with service providers who have experience and a good reputation in supporting MSMEs, they can gain access to technology solutions that are affordable and suit their needs (Rogers, 2016). An example of successful implementation is MSMEs collaborating with service providers cloud to store and manage their data safely, efficiently and affordably.

Furthermore, MSMEs can utilize data to support decision making and business innovation. By collecting, analyzing and leveraging customer, transaction and operational data, MSMEs can gain valuable insights into customer behavior, market trends and operational efficiency. For example, by analyzing sales data, MSMEs can identify the best-selling products on the market and optimize their marketing strategies (Barry Libert, Megan Beck, 2016).

It is important for MSMEs to adopt a flexible and adaptive approach in dealing with technological and market changes. By continuously paying attention to industry trends, technological innovations and customer feedback, MSMEs can identify new opportunities and adapt their strategies according to evolving needs. This allows them to remain competitive and relevant in a rapidly changing market. The positive impacts resulting from implementing these strategies include increased operational efficiency, market expansion, increased revenue, and greater competitive advantage for MSMEs.

CONCLUSIONS AND RECOMMENDATIONS
From the discussion above it can be concluded that:
1. Digital transformation is an important step for MSMEs to increase their competitiveness, expand their markets and increase their operational efficiency in the era of economic globalization.
2. MSMEs face various challenges in adopting digital technology, such as limited resources, lack of digital market access, and data security.
3. Opportunities open to MSMEs through digital transformation include expanding market reach, increasing operational efficiency, and optimizing business decision making.
4. Strategies for overcoming challenges and exploiting opportunities include partnering with trusted digital technology service providers, utilizing data for decision making, and adopting a flexible and adaptive approach.

Some recommendations for MSMEs who want to start or improve their digital transformation include:
1. Ensure the availability of sufficient resources, both funds and technical skills, to implement digital technology.
2. Increase understanding of digital markets, online marketing strategies, and data security to compete effectively.
3. Partner with trusted digital technology service providers to get solutions that suit MSME needs.
4. Utilize data to support decision making and business innovation.
5. Adopt a flexible and adaptive approach in dealing with technological and market changes.

By implementing these recommendations, it is hoped that MSMEs can exploit the full potential of digital transformation to improve their performance and remain competitive in an ever-changing market.

ADVANCED RESEARCH
In writing this article the researcher realizes that there are still many shortcomings in terms of language, writing, and form of presentation considering the limited knowledge and abilities of the researchers themselves. Therefore, for the perfection of the article, the researcher expects constructive criticism and suggestions from various parties.

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