



Poster Solution Suggestopedia Method Test for Manager for Company Candidates in Law and Finance Aspects about Corruption Phenomenon

Wirawan Pamuji^{1*}, Rini T Simangunsong², Murtaza.ZD³, Achmad Feryliyan⁴, Mimin Suriadi⁵

^{1,4}University of Yos Soedarso Surabaya, ²University of Sisingamangaraja XII Tapanuli, ^{3,5}Sekolah Tinggi Ilmu Manajemen Indonesia Meulaboh

Corresponding Author: Wirawan Pamuji Shangwira.muji@muji@gmail.com

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ABSTRACT

The phenomenon of corruption is inevitable in company-related crime and delinquency, and it can affect the entire system by reducing normal funds and capital, hindering progress in advancing any company globally. Therefore, candidates for managerial positions rely on tests that reveal their true personalities and their ability to manage the company effectively. Research and development methods are used to design a test, referred to as the poster method, which assesses how candidates address issues of corruption among staff, particularly in finance and legal aspects, using a literature-based approach. In fact, the test is designed to create transparency in managers' handling of corrupt or fraudulent staff, with a focus on analyzing methods for eliminating corruption within the company.

INTRODUCTION

Transparency is an adequate way to provide at company in giving a support principle to provide clear adjustment in creating well-governance system. Therefore, the candidates of enrolled manager should be tested by well-arranged oral tests as the instruments. But it may assume several methods as delivered to reveal the mental of the candidates before having positions at company to perform their working quality in handling corruption cases performed.

The test is inevitable because many companies in the world create collapse in defining total fatality for manager to resolve corruption at company. The manager would be endeavor ahead to propose it to the manager as the report of the case should be investigated at first time by the manager as the symbol for a manager.

In this explanation, it may assume that the Greater Company Manager has a role in synergizing with the community, especially by discussing community complaints which can be seen to provide a significant image to the Manager Institution in the Greater Company area regarding the Manager responsive response or action and not discriminating against the social strata of the complainant about Corruption at company.

The system of management dimension in this case provides an important contribution in making a significant contribution to returning the manager image to its original state, namely as an institution that can be trusted by the public. Because in the case of distrust, the function of public administration is to handle matters relating to the needs of public complaints which should be dealt with optimally, but in the video, in the mass oration in front of the Greater Company Officer as the mass gives an oration relating to public complaints which are often ignored by the manager Greater Company.

Therefore, Activities are advanced to reduce possibility for reducing corruption. The Manager program regarding corruption cleaning task to provide satisfaction with the usability of the service. Organizational experience must be in accordance with the level of ability to carry out activities within the jurisdiction of the Greater Company for Manager and its territory and o join manager activities about declining corruptions then Activity objectives need to be presented validly on Corruption Cleaning. One activity experience in one period is different from other periods for Organizational governance is gained simultaneously to enhance presumed assumption that corruption is merely impossible to touch by Law in sentencing the suspect at company as the tests with poster could stress the point of view.

There are some criteria in determining the organizational effectiveness of institutional activities, including: continuity, sequence and integration and The activities of the Company Manager Partners' administrative partners must be able to develop according to the flow of needs, and also in accordance with the needs of ordinary staffs in a continuous and sequential manner in the Greater Company Manager as The legal area of the Greater Company Manager, which must always be in synergy with the Company Manager should enhance the great strategy to improve stability in reducing corruption.

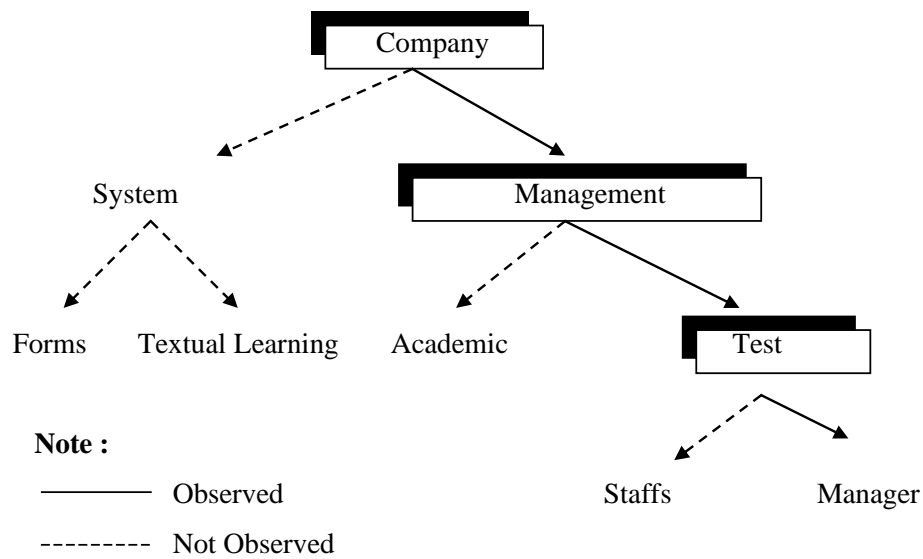
As the statement described, there are three types of activity program organizing, This strategy must be able to stimulate and develop a spirit of trust in the community so that trust in the Manager can be maximized, in this case the synergy between the community and the Manager in relation to creating security and order for harmony and reducing crime in the area so that a society is created that is free from worry about crime in the living space where staffs live side by side at company health system.

In this case, the law abuse is divided into two, namely the clear Law Abuse which includes the phrase against the law, while the other one does not include the phrase against the law. An example of a Special law abuse is article 372 of the Criminal Code which reads "Anyone who intentionally and unlawfully possesses something which wholly or partly belongs to another person, but which is in his control not because of a crime, is threatened with embezzlement, with a maximum imprisonment of four years or a criminal a maximum fine of nine hundred rupiah." Because the synergy linkage can make the National Manager the front guard of serving the community in relation to innovations in security and order and the tests for transparency for manager can be arranged test the mental.

So that the goal must be based on the objectives of activities related to carrying out administrative processes towards certain references according to the current context, and activities are also required to look at the context of existing achievement needs in meeting needs in the agency. In this case, the Greater Company Manager must be proactive in synergy with the community to carry out security according to the demands of the times. Health, Security and Order in the jurisdiction of the Greater Company Manager are very essential in creating stability.

LITERATURE REVIEW

This Research is designed based on literature as the data in the books are developed with ideas to create the test design of the development reduce corruption at a company and The Interview with Husein Al Jufrie Student of State University of Surabaya with Medical Department and he is active in Studentship organization, in his opinion he states that; Early Test before enrolling becomes Head or Leader of organization is important to ensure that the leader is worth or not preceding leading the organization as reflected to the suggestopedia test of a company.



Graphic 1. The Concept of Research

METHODOLOGY

In this chapter, from the further explanation, the discussion is. Therefore stated one basic question reflected from the previous paragraph. How the Poster Test could have Mental Transparency for Finance and Law Abuse for Health Transparency for Company. The Objet Goal Poster Test could have Mental Transparency for Finance and Law Abuse for Health Transparency for Company for further prediction with literature scope. The research is achieved to present and to support how the filter Method is applied at company as manager train staffs. The Research applies Research and Development of Methods in How the Poster Test could have Mental Transparency for Finance and Law Abuse for Health Transparency for Company. Meanwhile, The Design can measure Mental Transparency for Finance and Law Abuse for Health Transparency for Company is procured as test system.

In general, the test develops idea about How the Poster Test could have Mental Transparency for Finance and Law Abuse for Health Transparency for Company is procured as test system within the analyze of any managers at company realize their plans in enhancing mental situation in declining Phenomenon of Corruption at company.

RESULT AND DISCUSSION

In the Author's opinion, there are three types of activity program organizing, This strategy must be able to stimulate and develop a spirit of trust in the community so that trust in the Manager can be maximized, in this case the synergy between the community and the Manager in relation to creating security and order for harmony and reducing crime in the area so that a society is created that is free from worry about crime in the living space where staffs live side by side at company health system.

The Efforts to create a healthy climate of synergy between the community and the National Manager that are conducive can enable the public to continue to

trust the performance of the National Manager as public servants. Because the synergy linkage can make the National Manager the front guard of serving the community in relation to innovations in security and order and the tests for transparency for manager can be arranged test the mental.

So that the goal must be based on the objectives of activities related to carrying out administrative processes towards certain references according to the current context, and activities are also required to look at the context of existing achievement needs in meeting needs in the agency. In this case, the Greater Company Manager must be proactive in synergy with the community to carry out security according to the demands of the times. Health, Security and Order in the jurisdiction of the Greater Company Manager are very essential in creating stability.

The Principles of Corruption Test Handle for Manager for Two Aspects Referred to Diane Larsen Freeman Page 81 Published Years 1985

Table 1. Steps of Poster Test to Measure Mentals of Candidate to Reduce Corruption

The Materials delivered for the corruption test for manager in handling the crime	Principles of Test in Poster Methods	
	Finance	Law
1. The Goal of The Poster Test	Creating a worth Finance Question delivered with situational problem from the poster	Supervising Fraud report of unequal income or outcome referred to a report from another staffs and explained in law context
2. The Role of the test	Test displayed from the poster as an authority contextualized topic is answered to the finance manager	Test displayed regarding a situational picture about corruption and explained by Law Manager from the display matter.
3. The Character of Poster Test	It is displayed many questions about topics displayed for poster and the candidates answer	It is displayed many questions about topics displayed for poster and the candidates answer
4. Nature Test from the questions	The Candidates are asked about Corruption Phenomenon at Company and insisted to answer the income and outcome about financial condition at company delivered with topic simulation.	The Candidates are asked about Corruption Phenomenon at Company and insisted to answer the act and regulation about corruption at company and how to sentence the suspects' condition at company delivered with topic simulation..
5. How is emphasize and evaluation for the test	The Natural Decision of the oral is required and the entire questions are answered naturally about finance transaction at company and calculated naturally	The Natural Decision of the oral is required and the entire questions are answered naturally about Law Perception about corruption and explained to the tester naturally with adequate language.

Question with Finance Aspect

Our Company has appreciated and regarded towards previous finance Amount of Basil company about our two days ago, as you might not deliver appeal towards the decision but we have surprised that the current amount is unequal to the last check, what would you do try the miscalculation of the financial condition for the company?

The Logic answer regards to company finance income and outcome calculation

Question with Law Aspect

Regarding about the barbarian act and uncivilized manner of the staffs in our company about the staffs of Basil Company that captured for corruption of Financial amount, therefore would you explain about the act regarding about the matter and how to propose to law side?

The Logic answer is about well-explained about the law aspect and the proposal for crime

CONCLUSION AND SUGGESTIONS

There are some criteria in determining the organizational effectiveness of institutional activities, including: continuity, sequence and integration to minimize corruption is indicated by mental test with poster before candidates take positions for managers at company. The test could realize that corruption is a public enemy as the mental of supervised emotional condition of candidates are hoped to reduce the matters.

Therefore, the activities of the Company Manager Partners' administrative partners must be able to develop according to the flow of needs, and also in accordance with the needs of ordinary staffs in a continuous and sequential manner in the Greater Company Manager as The legal area of the Greater Company Manager, which must always be in synergy with the Company Manager should enhance the great strategy to improve stability in reducing corruption.

ADVANCED RESEARCH

In this case, the law abuse is divided into two, namely the clear Law Abuse which includes the phrase against the law, while the other one does not include the phrase against the law. An example of a Special law abuse is article 372 of the Criminal Code as the corruption would decline decreasingly referred to the act as The 1945 Constitution of the Republic of Indonesia, Law Number 32 of 2004 concerning Regional Government, Law Number 33 of 2004 concerning Central and Regional Financial Balance for the Sentence for corruptors start with.

This means that the civil or criminal articles link personal legal issues to the interests of legal objects so that they do not apply arbitrarily in carrying out business therefore The Further Objective of this research is to know How the procurement filter How the Poster Test could have Mental Transparency for Finance and Law Abuse for Health Transparency for Company for further prediction not only Mental Test for avoiding corruption but also The Act

Sentence Training for the crime staffs with intern punishment at company before Actual Law Proposal.

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